Joint St. Peter Parish and Finance Council Meeting

Minutes

Tuesday, June 7, 2022

6:30 p.m.

PMC Rooms One and Two

**St. Peter Parish Council Strategic Plan Mission**

*St. Peter Parish is a welcoming community of different backgrounds*

*living the joy of Catholic Faith in the Diocese of Colorado Springs.*

Parish Council Attendees: Father Gregory, Seminarian Dominic Ambuul, President J.J. Kaelin, Vice President Ed Paulovich, Scribe John Gormley, Bruce Bishop, Terry Nickel, Paul Zmuda

Finance Council Attendees: President Ashley Fritz, Tom Bailey, Derek Martin

An end of the year dinner was provided to the councils prior to the start of the business meeting.

**Prayer**  Father Gregory

**Adoption of the joint Parish and Finance Councils’ meeting agenda**

Terry Nickel moved to accept. Bruce Bishop seconded.

**Motion adopted.**

**Adoption of the May Parish Council (PC) Meeting Minutes** J.J. Kaelin

Correction: John Gormley is not stepping down from SAC

Motion to approve per correction-Bruce moved. Terry seconded.

**Motion adopted.**

**Adoption of the May Finance Council (FC) Meeting Minutes** Ashley Fritz

Motion to approve-Derek Martin moved. Tom Bailey seconded.

**Motion adopted.**

Note: Finance Council was updating the budget and there was a request for Debbi Judish to establish a signature on the changes that would be shared with the FC and PC.

**Discussion of Ideas and Proposals for the Councils to Consider**

**in 2022-23** Father Gregory

Consider the overall value and benefits to the parish and school of proposals being presented.

**Update on 2022-23 School/Parish Projects** Father Gregory

* Father outlined the role of the PC and FC regarding proposed projects. Projects are presented to and/or developed by the PC. If the projects are viable and in the best interest of the parish, PC will move forward. If financing is necessary, the PC will recommend the FC determine next steps for funding.
* School Gym Score Board is working, not broken as reported; therefore, is a low priority to purchase a new board at this point.

**Parish Council Strategic Plan**

* + In 2022-23 identify one to two projects within the five main areas of the current Strategic Plan to execute in 2022-23.

**Goal: Communications**

Communications is the one topic that impacts everyone and remains a key target enhance in 2022-23.

Types of communication to address will include:

* Interpersonal
* Inter office/department in the parish
* Business to include with the diocese
* News and information sharing to public
* Local government

Tactics-

* + Define communication as the broad spectrum of information exchange, to include internal and external parts
  + Identify the connections necessary, reliable types of communication processes, and proper tools to help execute effective communications.

**Goal: Confidentiality**

Breeched confidentiality agreements are an issue within some parish groups.

Tactics-

* Establish training and/or more explanation around confidential discussions.

**Recommendation from the FC**

Focus on projects and priorities for spending and funding considerations that need to be executed in a timely manner.

**Catholic Schools Study Father Gregory**

* This study on the population growth across the Colorado Springs Diocese addresses considerations regarding necessary changes to schools and locations.
* Considering consolidating two Catholic schools into one or to possibly new schools

Demographic data included:

* Birth rate has decreased 20% in the last 5 years
* Total population has increased but not with young families
* Children population has decreased since 2010
* Expected increase in Spanish speaking population

**Conclusion** **from the Diocese**: Not recommending an increase to the Catholic student population but increase and enhance the overall quality of the schools’ curriculum, Catholic education and student experience.

**Presentation of upcoming projects**   **Father Gregory**

* North parking lot
  + - 2” mill and overlay with patching and striping
    - $55K from the improvement fund and $5K from iiCON from damage to the lot during the PMC construction
* South parking lot project to be moved to 2022-23
* Parish directory
* Father Gregory will have Lisa Hawthorne develop a plan to present to the PC.
* Change the lights in the main church
* Very complicated project. No specific plan to execute at this time
* Possible labor and material is over $10K
* HVAC system in the church-A priority
* No company will give a commitment for a proposal
* Church Roof
* Diocese has communicated with the insurance company.
* They will pay if based on hail damage with $3500 deductible
* Looking for evidence of hail
* Replacement of the roof will be $120K.
* Chairs for the PMC
* Need approximately 60 chairs
* Cost would be approximately $4-5K
* Speaker replacement in the church-Complicated
* Different aspects of the sound system need to be addressed including areas of the church where it is difficult to hear.
* Church Security and Safety
* Establish a keycard system for the church similar to the PMC and school
* Purchased tourniquet kits for church and school
* School safety and security
* New intercom system- Note: Costs are expected to be covered by the school funds from the Gala and, also, from a generous check donation for $10K
* Doors on south to the playground and from gym to school need to be better secured
* Removed the other ministries from the school
* School projects include:
* HVAC
* Ph1: $56.2K Trane thermostats
* Ph2: $36.2K for Carrier Thermostats
* Pre-K playground
* Estimated cost: $74K
* Will need to add $6K to cover site prep
* Church can cover $20K of the expense
* Seeking some funds from the Diocesan Appeal earnings
* $15K donated by the Torris family
* School should cover $45K
* Carpet and floors for first and second floor hallways
* $27K to be covered by the parish
* Roof and gutters for lecture hall
* $50K
* Intercom for school for safety and communication
* Replace the phone system devices

**Closing prayer Father Gregory**

**Meeting adjourned at 9 p.m.**